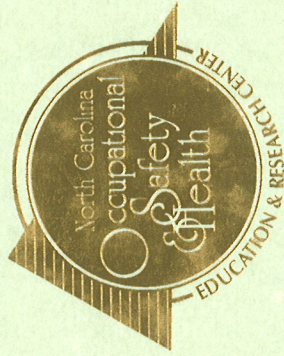


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has awarded this certificate to

James McRoy

*for the Successful Completion of the
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Katherine S. Buckbee
Continuing Education Director

Robert W. Cord
Chairman of Advisory Board

July 29, 2011
Date