



**Natkin & Company**

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James McRoy, Project Safety Manager  
Centex Bateson Construction Company  
Acute Care Facility, Portsmouth Naval Hospital  
Portsmouth, Virginia

re: Project Overall Safety

Dear James:

This letter serves to express my gratitude for your commitment for both safe practices and OSHA compliance as well as striving for non-interference with productivity. Having an attitude that safety just "is", instead of "will be" fosters an awareness of now instead of tomorrow.

Your knowledge, interpretation, and enforcement of code requirements has allowed each of us to concentrate mainly on our own house, knowing that the other trades must satisfy your inspection thereby relieving each sub from having to significantly compensate for a lack of concern for safety on the part of others. Although Safety Officers can be "feared" on construction sites, you, instead, command a healthy respect by all the trades, each man feeling that cooperation with Safety is an important piece of success on this or any other job.

Thanks again.

Sincerely,

Dave Osterhout, Project Manager  
Safety Officer for Natkin & Company