



DEPARTMENT OF THE NAVY
OFFICER-IN-CHARGE OF CONSTRUCTION
NAVAL FACILITIES ENGINEERING COMMAND CONTRACTS
PORTSMOUTH NAVAL HOSPITAL
PORTSMOUTH, VIRGINIA 23708-5000

TELEPHONE NO

(757) 398-7303

IN REPLY REFER TO

January 6, 1997

TO WHOM IT MAY CONCERN:

Mr. James McCroy reported on board in July 1994 to assume the position of Project Safety Officer for Centex-Bateson Construction Company during the major portion of construction of the Naval Hospital, Portsmouth, Virginia. This complex is a 5-story concrete hospital with attached structural bridges, valued at \$160,000,000.

Mr. McCroy fully accepted the responsibilities associated with loss prevention and has carried out the many stringent programs outlined by corporate management, the Corps of Engineers' safety directives, and the regulations published by the Office of Safety and Health Administration. Additionally, he has been very responsive to all situations which were of a hazardous nature that were brought to his attention by the OICC staff by timely corrective action.

Mr. McCroy was observed on the construction site conducting inspections prior to the beginning of work and after hours as well as on weekends to ensure that safety hazards were removed and to gather data of unsafe situations and practices to address at his weekly safety meetings.

It is most satisfying to note that this project completes its 29th month of construction with over 1.9 million man-hours of construction effort, with no serious injuries or loss of limb or life. In fact, at this point of construction, a most enviable safety record of lost workdays during the last quarter of 1996 as 10.58% of the national average or 9.5 times better than the national average.

Mr. McCroy is to be commended for his tenacious effective attitude and his overall approach to his work. He is a valuable asset to any organization that is able to utilize his talents in construction safety programs.

Sincerely,

A handwritten signature in cursive script, appearing to read "A. Santana", is written above the typed name.

A. SANTANA
Head, Quality Assurance Branch
Officer in Charge of Construction